



FOR IMMEDIATE RELEASE: 5 MAY 2025

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**SPE® THERMOSET TOPCON 2025 ANNOUNCES: THERMOSET BUSINESS ROUND TABLE  
PANEL DISCUSSION WITH INDUSTRY LEADERS:**

- **Cindy L. Squires, President & CEO of the American Composites Manufacturers Association (ACMA)**
- **Scott Eastman, President of SPE: Inspiring Plastics Professionals**
- **Leon Garoufalidis, President & CEO of Composites One**
- **Scott Balogh, President & CEO of Mar-Bal**
- **Len Nunnery, V.P. Marketing, Sales & Technical Service at Plastics Engineering Company (Plenco)**

**Moderated by: Sean Campbell, SPE Thermoset TopCon Chair & Commercial Director – Engineering Composites at LyondellBasell (LYB)**

The SPE Thermoset Div. is proud to announce its “**Thermoset Industry Business Round Table Panel Discussion with Industry Leaders**” at their annual TopCon event to be held on May 13 – May 14, 2025, at the Monona Terrace and Convention Center in Madison, WI. Industry leaders will present their views on the state of the industry today, including changes over the past 12 months and what is driving the changes, and markets for growth for their companies and the industry over the next 5 years. Tariffs and if they will be a driver in bringing more business back to the United States and if they will change buying behaviors will also be addressed. Sustainability and if OEMs are requesting recycled content and if they are willing to pay a premium for “Green Products” will also be explored. Best practices and new ideas for educating industry to the benefits of thermoset materials in comparison to thermoplastics and metals will be discussed as well.

The SPE Thermoset TopCon 2025 will also feature keynotes, technical presentations, and exhibits highlighting advances in materials, processes, and equipment for thermoset technologies in multiple applications. The 2-day conference includes networking breakfasts, lunches, and a cocktail reception. Optional social events, including a tour of the Polymer Engineering Center at UW – Madison, golf outing at University Ridge Golf Course, and a sunset dinner cruise on Lake Monona (weather permitting) are offered on May 12, the day before the conference begins.

A variety of sponsorship packages including passes to the event and opportunities for company exposure are available. Companies interested in sponsorship and individuals interested in registering

to attend the event should go to <https://spethermosets.org/topcon/> for more info or contact Teri Chouinard at [intuitgroup@gmail.com](mailto:intuitgroup@gmail.com).

**Conference Venue:** Inspired by Wisconsin native Frank Lloyd Wright's design, at the peak of his creative powers in 1938, the Monona Terrace Community and Convention Center is one of the country's premier conference and convention facilities. On the shores of Lake Monona, it is an architecturally striking structure that connects the state capital, the cityscape, and the community. The conference exhibits, meals and cocktail reception will be in the Community Terrace with pristine views of Lake Monona offering a relaxing and enjoyable experience. The presentations will be in the Lecture Hall offering comfortable theater style seating, staging and professional audio-visual support. Special rates are provided for conference attendees at the Madison Concourse Hotel which is a short walk to the conference venue. See <https://www.mononaterrace.com> and <https://themadisonconcourse.ihotelier.com/book/dates-of-stay?domain=spethermosets.org&groupID=4751658> for more info.

**Sponsors:** SPE Thermoset TopCon 2025 sponsors to date include: Plenco; Mar-Bal; IDI Composites; LyondellBasell; Omya, Johns Manville, Composites One; Technick Products; ICT Molding Solutions, American Colors, Neptune Nano; Penn Compression Moulding; Cimbar Resources, Owens Corning; Lambient Technologies; Molding Products; Alta Performance Materials; McClarin Composites; Core Molding Solutions; fntec solutions NA; Glenwood Tool & Mold; NETZSCH; Zehrco-Giancola; Premix-Hadlock Composites; Century Tool; Huber Materials; Colts Plastics; CompositesWorld; Plastics Technology; Plastics News and Urethanes Technology.

**The mission of SPE** is to promote scientific and engineering knowledge relating to plastics worldwide and to educate industry, academia, and the public about the technological advances. SPE's Thermoset Division is active in educating, promoting, recognizing, and communicating technical accomplishments in thermoset technology in multiple industries. Topic areas include applications, materials, processing, equipment, tooling, design, and development. For more information see <https://spethermosets.org/topcon/>. For more information on the *Society of Plastics Engineers*, see [www.4spe.org](http://www.4spe.org).



**Cindy L. Squires**, President & CEO of the American Composites Manufacturing Association since 2021. ACMA's vision is to make composites the sustainable material of preference.

Ms. Squires is a cleared trade advisor to the U.S. Trade Representative and serves on the board of the Council of Manufacturing Associations and the American Boat and Yacht Council. Previously, Ms. Squires was CEO of the International Wood Products Association.

Prior to IWPA, Ms. Squires directed the regulatory, legal and trade programs for the recreational boating industry as the Chief Counsel of the National Marine Manufacturers Association (NMMA). Her previous positions included practicing environmental law, working as a legislative aide in a U.S. Senate Committee, and a federal agency.



**Leon Garoufalidis** is the President and Chief Executive Officer of Composites One, a major materials supplier to composites manufacturers in North America. He joined GLS Composites Distribution Corporation, which would later become Composites One, in 1988 as a Resin Product Manager. Over the past 37 years, he has held a variety of sales, marketing, and operations management positions after starting his career in sales in advertising, specialty chemicals, and thermoset resins. At Composites One, he was named Chief Operating Officer in 1999, promoted to President in 2002 and appointed CEO in 2022. In 2012, he was the recipient of the Chairman's Award from the American Composites Manufacturer's Association for serving the association in several capacities since 2006, including as a member of the Board of Directors, the Executive Committee, and as Secretary and Vice President. In addition to his bachelor's degree in business administration from Heidelberg University, he holds an MBA from Loyola University of Chicago. Garoufalidis joined the Heidelberg University Board of Trustees in 2024 and has served on several other non-profit boards.



**Scott Balogh**, Chief Executive Officer, Mar-Bal, Inc., a Cleveland native, joined Mar-Bal in 1992. Mar-Bal, Inc, is a vertically integrated thermoset plastics manufacturing company that compounds BMC and SMC, produces molded products and assemblies for the following industries; electrical, major appliance, construction, and transportation. During Balogh's career, Mar-Bal has grown its annual sales by over 900%. The company has manufacturing locations in Ohio, Missouri, and Virginia. Mar-Bal also opened a sales office and manufacturing location in China in 2015. Today, Mar-Bal, Inc. is one of the top thermoset solutions providers in the industry and employs nearly 500 people. Mr. Balogh serves on the boards of the American Composite Manufacturers Association (ACMA), the Ohio Manufacturers Association (OMA) and Geauga University Hospital. He has been a member of the World Presidents Organization (WPO), Cleveland Chapter since 2004. Mr. Balogh attended Capital University in Columbus, Ohio and graduated in 1984 with a B.A. in Business Administration and Economics. He and his wife, Stacy Banks reside in Cleveland, OH and have three children.



**Len Nunnery** is the SPE Thermoset Div. Counselor and V.P. Marketing, Sales & Technical Service at Plastics Engineering Company (Plenco). Mr. Nunnery's career has been spent leading the commercial organizations of various composite, elastomer (rubber / silicone), plastics and resin interests through mixed organic and inorganic growth initiatives. He has worked under vertically integrated models that include the development and manufacture of highly customized materials complimented by the production of precision components and assemblies (employing same said material products). Mr. Nunnery possesses a unique depth of knowledge in composites, plastics and elastomer technologies, the markets served, the commercial landscapes associated and the regulatory issues affecting the spaces.



**Scott Eastman's** career in the materials and aerospace industries has been a blend of leadership, innovation, and strategic development. Scott's current role as Business Unit Director for DeWAL, a Rogers Corporation business, has him leading teams toward unified objectives within the company. Scott crafts and executes development roadmaps and go-to-market strategies that align with corporate-wide objectives, integrating R&D, marketing, sales, and operations.

Prior to this, Scott's role at Henkel as a Global Key Account Manager in Aerospace included managing over \$35M in global sales. His nearly decade-long contribution at United Technologies Research Center showcased his expertise as a Technology/Program Manager and Polymeric Materials Engineer. He not only developed disruptive technology roadmaps but also secured funding for feasibility studies that aligned with business needs.

Beyond his professional endeavors, Scott's involvement with SPE is extensive. He currently serves as the President of SPE and has held various other responsibilities throughout his tenure including SPE Director, conference co-chair, vice president, and committee member of numerous initiatives. In each volunteer capacity, Scott is committed to advancing the field and fostering a collaborative community.

Scott's education includes holding a Ph.D. and an M.S. in Polymer Science and Engineering from the University of Massachusetts Amherst, alongside a B.S. in Chemistry from the University of Wisconsin-Stevens Point.



**Sean Campbell** is the SPE Thermoset Div. Chair and Commercial Director – Engineering Composites at LyondellBasell (LYB). Sean Campbell has been in many different roles within the Plastic Industry for the past 30 years. Sean has worked as an Account Manager and Marketing Manager at GE Plastics in both Engineering Thermoplastic and in Thermoplastic Composites. Sean worked in Senior Management for Freudenberg at the Vitech Venture as a General Manager in Plymouth, Michigan and as the Division President in Hopkinsville, KY. Sean has worked in the Thermoset Composite Industry for 5 years at A. Schulman and at LyondellBasell as a Leader in Sales and Marketing. Sean has a Polymer Science Degree from Pennsylvania State University and an MBA from St. Joseph University in Philadelphia, PA. Sean has 3 grown children and enjoys golf, working out and long distant swimming